



## Cooking Staff

It is the job of the Cooking Staff to contribute to the overall smooth function of the kitchen by preparing food, storing leftovers, and maintaining general kitchen cleanliness standards set by the Food Service Manager. The Cooking Staff is also responsible for creating an inviting and enjoyable dining experience for all campers, guests, and staff.

### GENERAL QUALIFICATIONS

1. Shows the ability to understand and counsel people.
2. Has an interest to develop leadership ability in others.
3. Is willing to forego personal rights for the common good of the camp and camper.
4. Is in agreement with the philosophies, policies and procedures of Pine Ridge.
5. Has a sincere love for the Lord and a desire to see campers come to know and grow in Him.
6. Is flexible and able to work with campers and other staff members.
7. Shows a consistent walk with God.

### SPECIFIC QUALIFICATIONS

1. Is at least 18 years of age.
2. Should have previous experience in, and passion for, quantity food service or equivalent training. Preference given to applicants that are ServSafe certified.
3. Physical, emotional and mental stamina to work long kitchen shifts (8-10 hours per day).

### RESPONSIBILITIES

1. Assist the Food Service Manager and other Cooks.
2. Prepare food and insure quality of delivery to the plate.
3. Follow schedules, menus, food leftover storage procedures, and other assignments.
4. Cleans kitchen equipment and assists with other cleaning as available.
5. Coordinates pre-meal duties according to schedules prepared by the Food Service Manager.

### ESSENTIAL ELEMENTS

1. Must have effective and coordinated use of eyes, hands and feet.
2. Must be free from known convulsive disorders or episodes of unconsciousness.
3. Has auditory ability to hear and understand conversational levels of sound in an ordinary office environment and be able to respond to critical incidents.
4. Has mental abilities to observe kitchen staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.

### ANSWERS TO

Cooking Staff answers directly to the Food Service Manager.



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